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## The BIG EVENT Experience

### Conditions and Guidelines

The Sports Turf Association, NSW Inc. (STA NSW) is pleased to offer its members an opportunity to participate in The BIG EVENT Experience.

This concept has been developed to provide members with:

- A dynamic learning experience with industry leaders and peers.
- Building strong industry connections and networking
- Opportunity to experience unique event preparation, work practices and renovations.
- A creative visual platform for learning in all areas of turf management.

The following conditions apply to all candidates applying for this program:

- Applicants must be a current financial member of STA NSW Inc.
- Applicants must be currently working in the sports turf industry.
- This is an unpaid voluntary experience only.
- Participants are required to undertake any necessary induction process for each venue involved in the program.
- No costs for travel, accommodation or other general expenses will be covered by STA NSW or the venue involved in the program.

- Appropriate work clothing to be worn, as instructed by STA NSW or the venue involved in the program.
- Applicants are to adhere to the STA NSW The BIG EVENT Experience Code of Conduct.
- Applicants are to take all instructions on work requirements from the designated Supervisor at the venue involved in the program.

STA NSW has the right to reject an application if it believes the applicant is not suitable for the program.

Available places in The BIG EVENT Experience are limited.

It should be noted that this program has been developed between STA NSW and the venues involved as a goodwill and industry support initiative. In the event that an experience is unable to be carried out, applicants will be informed as soon as practicable and STA NSW will do its best to place the applicant/s in the next suitable experience.

STA NSW takes no responsibility or liability for any loss, damage or injury to participants or their property during The BIG EVENT Experience.



## The BIG EVENT Experience

### Code of Conduct

All participants approved for The BIG EVENT Experience are to sign to this Code of Conduct document and in doing so agreed to act responsibly and in a professional manner throughout the entire program.

1. I will be a true ambassador for my employer, the STA, and the venue involved in the program at all times during The BIG EVENT Experience.
2. I will provide truthful, accurate and complete information in all communication with the STA NSW.
3. I will not engage in any unlawful activity whilst representing the STA NSW and the venue involved in the program.
4. I will be personally accountable for my actions whilst representing STA NSW and the venue involved in the program.
5. I will not behave or conduct myself in an inappropriate manner whilst involved in The BIG EVENT Experience.

The following behaviour is considered unacceptable by the STA NSW and will not be entered into:

- Aggressive or abusive behaviour such as threatening gestures or actual violence or assault
- Verbal abuse and/or offensive gestures
- Being under the influence of illicit drugs or impaired by alcohol
- Unsafe work practices or behaviour which may harm
- Carry prohibited and/or dangerous articles/weapons whilst representing the STA NSW.

Dress Code:

Unless otherwise advised, participants are to wear appropriate work clothing including:

- Enclosed shoes/workboots
- Sun safe head wear / PPE